



ASX Announcement
20 November 2018

Key Director and Management Appointments

The Board of Gulf Manganese Corporation Limited (ASX: GMC) ("Gulf" or "the Company") is pleased to announce the appointment of Mr Tan Hwa Poh to the position of Non-Executive Director, and Mr Robert Ierace (CA, ACIS, AGIA) to the position of Company Secretary, effective 20 November 2018.

Mr Tan Hwa Poh is currently a Commissioner on the Board of Gulf's Indonesian Subsidiary Company, PT Gulf Mangan Grup ("PT GMG"), and works as a private business consultant, bridging businesses between Singapore, Indonesia, Thailand and Hong Kong in a variety of industries, including oil & gas and agriculture. He has had significant experience in liaising with the respective country's government departments and embassies, bringing together the business and government sectors to create efficient and lasting partnerships. Tan was the Business Development agent for his family's group of hotels located across the Asia Pacific region. In addition to his business development activities in Asia, he is passionate about developing meaningful jobs and improving conditions for those less fortunate and, as such, he is committed to the construction of temples, hospitals and schools in Thailand and the establishment of 911 highway rescue teams.

Mr Sam Boon Beng Lee has resigned from his position as Non-Executive Director on the board of GMC effective 20 November 2018. During his term with Gulf, Sam also served as a Director – Ore Supply with PT GMG, and played a vital role during the initial phase of the smelter hub construction, with key responsibilities including setting up the geology team and identifying and establishing contracts with manganese miners to supply ore to the Kupang smelting hub. The Board and Management of Gulf would like to sincerely thank Sam for his significant contribution to the development of the project.

Mr Robert Ierace, Gulf Chief Financial Officer, has now also been appointed to the position of Company Secretary. Robert is a Chartered Accountant and Secretary with over 20 years' experience, predominantly with ASX and AIM listed resources, oil and gas exploration and production companies. He has extensive experience in financial and commercial management including experience in corporate governance, debt and capital raising, risk management, treasury management, insurance and corporate acquisitions and divestment. Robert holds a Bachelor of Commerce degree from Curtin University, a Graduate Diploma in Applied Corporate Governance from the Governance Institute of Australia and a Graduate Certificate of Applied Finance and Investment from the Securities Institute of Australia. Robert has previously served in senior financial roles for various resource and oil and gas companies, including Bullseye Mining Limited, Key Petroleum Limited, Amadeus Energy Limited, Kimberley Diamond Company NL and Rio Tinto Iron Ore.

Mr Ian Gregory will retire from the position of Company Secretary, effective 20 November 2018. The Board has expressed its appreciation of Ian's substantial contribution to the Company and wishes him well for the future.

Gulf Managing Director, Hamish Bohannan commented, "We are pleased to welcome Mr Tan Hwa Poh to the Board of Gulf. Tan has been a key contributor during the capital raising and construction phases of the Company, with his commercial acumen, skills and local networks helping to play a significant role in getting the project to where it is today."

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"In addition, we are pleased to strengthen the in-house financial and Corporate Governance resources with the appointment of Mr Robert Ierace to the position of Company Secretary. In his capacity of Chief Financial Officer, Robert has already proven himself to be a vital member of the team, and his strategic approach, extensive financial management expertise and governance experience will be an important asset for Gulf as we near the start of production at our flagship Smelting Hub in Kupang in 2019."

-Ends-

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